

January, 2018

Standards for sustainable procurement

of Optima Pharmazeutische GmbH

For Optima, the ecological, economic and social dimensions of sustainability are guidelines for entrepreneurial action. Corporate management professes basic values in the areas of human rights, labour standards, environmental protection and the fight against corruption. In this respect, Optima commits itself to the 10 principles of the UN Global Compact (www.unglobalcompact.org).

Optima endeavours to disseminate and support the basic principles of sustainable action in the business and social sphere. This is why Optima has drawn up the following standards for suppliers of materials and contract manufacturers, referred to below as "suppliers":

- The supplier should support and respect the protection of international human rights and ensure that it is not complicit in human rights abuses. (Principles 1 and 2 of the UN Global Compact).
- It should uphold freedom of association and the effective recognition of the right to collective bargaining (principle 3).
- The supplier should champion the elimination of all forms of forced and compulsory labour and the abolition of child labour (principles 4 and 5).
- It should champion the elimination of discrimination in respect of employment and occupation (principle 6).
- The supplier should follow a precautionary approach in dealing with environmental challenges (principle 7).
- It should undertake initiatives to promote greater environmental responsibility and encourage the development and diffusion of environmentally-friendly technologies (principles 8 and 9).
- The supplier should work against corruption in all its forms, including extortion and bribery (principle 10).
- When procuring natural raw materials, the supplier shall ensure that it complies with the relevant environmental, health and labour regulations within the supply chain.
- Paper and paper materials should be used as efficiently as possible and, where possible, be procured in the form of recycled material; alternatively, where possible, from FSC or PEFCcertified sources.

By accepting the supply/production order, the supplier undertakes to implement the above standards within its sphere of activity for Optima. Moreover, the supplier undertakes to fulfil all applicable statutory requirements and obligations in the above areas.



All other contractual and statutory obligations of the supplier, specifically also concerning product characteristics and safety, remain unaffected.

Optima reserves the right to request more detailed information on compliance with the above standards. The supplier is also invited to implement the above standards within its own supply chain.

If anything remains unclear regarding implementation, the supplier may contact the Advisory Institute acting for Optima for clarification:

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Sincerely yours,	
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